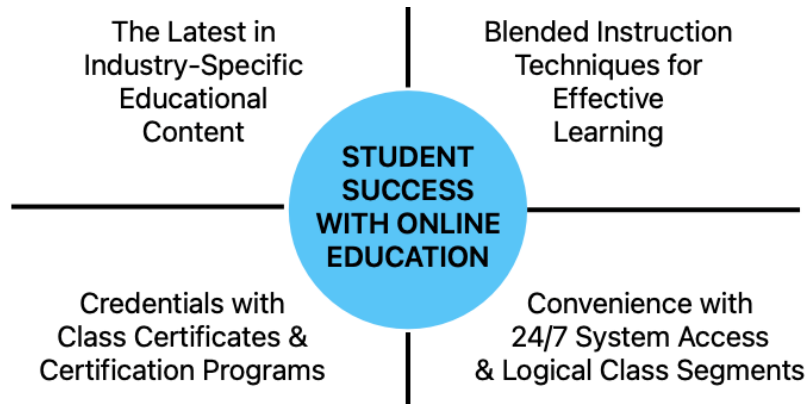




BUSINESS SUCCESS REQUIRES EXCELLENT EMPLOYEE SKILLS



The Company

Learning Without Scars is an industrial education company that provides specialized, job function based online training classes, job function skills assessments, and lectures. Products are designed for manufacturers and their dealers, as well as independent businesses in the construction equipment, heavy truck, agricultural equipment, engine and automotive industries. Training is aimed at improving dealer parts and service operations through qualified people that are knowledgeable in using operational metrics and current market and operational best practice methods.

Learning Without Scars (LWS) continues the legacy provided by Quest, Learning Centers that began in 1996, which has conducted the majority of worldwide parts and service training for operational management and supervision for Komatsu, Volvo, and Charles Machine Works (Ditch Witch), to name just a few.

Educational Philosophy



We are trying to help people identify their individual personal and professional potential. This allows us to provide personalized learning tools to help everyone realize their potential. This is following the same theme as the AVID educational model now being implemented across the US: Advancement Via Individual Determination. This is the gateway to Lifelong Learning.

With the rapid changes in technology impacting most of the capital goods industries, if we don't continue to learn we will never be able to keep up.

Centers of Excellence

Our educational products are delivered through technical post-secondary schools who have partnered with us and become a LWS Center of Excellence (COE). Each authorized COE delivers the full spectrum of online LWS products in their assigned multi-state/province territory. The COEs are experts in offering educational alternatives that meet the needs of people through high quality workforce development educational programs.

Online Products

1. 138 self-study classes programs in parts, service, sales, & marketing management.
2. Classes are bundled in groupings that support job description parameters, subject groupings and logical class sequencing.
3. Product structuring supports career path planning and student development.
4. 18 job function skills assessments.
5. Lecture series with 10 lectures each.
6. Certification programs meet student needs.



Class Features and Benefits

- High quality, comprehensive content from a well-known industry expert.
- Classes are available online to students 24/7 for maximum convenience.
- Students can stop a class at anytime and return later to where they left off.
- Classes have assessments at set intervals as well as a final completion assessment.
- All classes are accredited by IACET, the ANSI/IACET Standard for Continuing Education and Training recognized as the official standard to CE/T in the world.
- Classes are available in English, Spanish and French.
- All classes comply with U.S. Americans with Disabilities Act (ADA) requirements.



Your have heard that you should not expect different results if you continue doing the same old things...

Are you concerned about your employees having all the tools required to do their jobs with excellence? Do you have an education plan to keep your employees' job function skills on the cutting edge? Do your employee education plans support their measurable goals and objectives now and in the future?

Let Us Assist You - The Time is Now!